

**Letter of Agreement
Between
City of Modesto
And
Modesto Police Management Association**

Whereas, Article 22 (WORK SCHEDULES) of the MOU between the City of Modesto and the Modesto Police Management Association provides for School Police Time off for employees assigned to Youth Services and who work a 5/2 schedule, and

Whereas, the parties agree to extend School Police Time off to employees assigned to Youth Services and who work a 4/10 schedule, effective September 1, 2005, under the following terms and conditions:

Article 22: WORK SCHEDULES

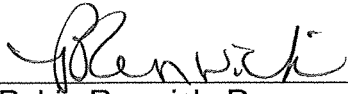
D. Fixed Four-Ten (4/10) Schedule

6. **Supervisors assigned to Youth Services assignments and who work a Fixed 4/10 work schedule, shall receive sixty (60) hours of School Police Time off (SPT) on September 1 of each year. In the event supervisors are transferred in or out of Youth Services assignments during the school year, the sixty hours shall be prorated at 2.9 hours per pay period for the school year. (The school year is defined as the twenty-one (21) pay periods commencing mid-August and concluding mid-June.) SPT is not recognized as regular CTO as described in Article 5: Overtime & Special Pay, of the MOU. SPT must be taken off during the school year in which it is received or forfeited. SRT is not available for cash out, even upon separation from employment. Supervisors who transfer out of Youth Services during the summer months shall not carry SPT on the books. All SPT must have been used during the school year for which it was advanced, or forfeited. City payroll shall maintain SPT balances. The sixty (60) hours of SPT for each school year shall be reduced to the following amounts:**

**45 hours effective September 1, 2006 (2.1 hrs/pp)
30 hours effective September 1, 2007 (1.4 hrs/pp)
15 hours effective September 1, 2008 (0.7 hrs/pp)**

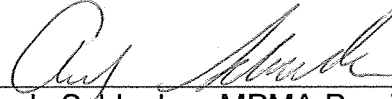
Effective September 1, 2009, Supervisors assigned to Youth Services and who work a Fixed 4/10 schedule shall not be eligible for SPT.

For the City of Modesto:

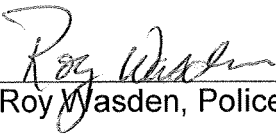


Robin Renwick, Personnel Director

For Modesto Police Management Association:



Andy Schlenker, MPMA President



Roy Wasden, Police Chief



Ron Cloward, MPMA Vice-President

Date: 8/24/06