

COPY

**Letter of Agreement**

**Between**

**City of Modesto**

**and the**

**Modesto City Firefighters Association**

Whereas, the current Memorandum of Understanding between the City of Modesto and Modesto City Fire Fighters Association, effective 12/26/06, provides for Minimum Staffing of four personnel per truck company per shift, and the City of Modesto, due to budget reductions, finds it necessary to reduce truck company staffing to three per shift:

The parties wish to amend **Article 17 (a) Minimum Staffing Policy**, effective July 1, 2008 as follows:

**Adopted Language**

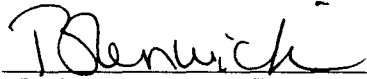
Effective January 1, 2007, there shall be a minimum of forty-seven (47) suppression personnel on duty each shift, composed of three (3) employees per engine (Captain, Engineer, and Firefighter), four employees per truck company per shift (Captain, Engineer, and 2 Firefighters) and two employees per CFR (Captain, Engineer).

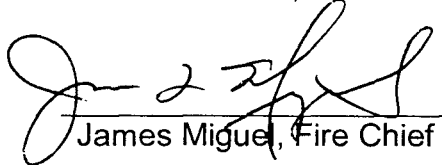
**Amended Language:**

Effective **July 8, 2008**, there shall be a minimum of forty-**two (42)** suppression personnel on duty each shift, composed of three (3) employees per engine (Captain, Engineer, and Firefighter) and three (3) employees per **truck company** (Captain, Engineer, and Firefighter). The Crash Fire Rescue at Station 8 shall be **unstaffed**.

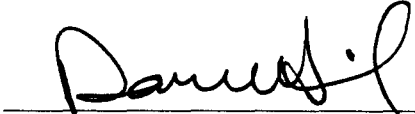
It is the intention of the City of Modesto to restore truck company staffing to four (4) personnel, Crash Fire Rescue personnel to meet FAA requirements, as the General Fund budget allows. In the interim, these positions shall remain allocated, but unfunded.

**City of Modesto**

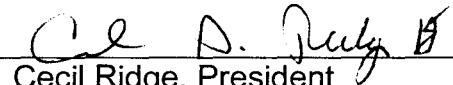
  
Robin Renwick, Personnel Director

  
James Miguel, Fire Chief


  
Michael Kraus, Fire Division Chief

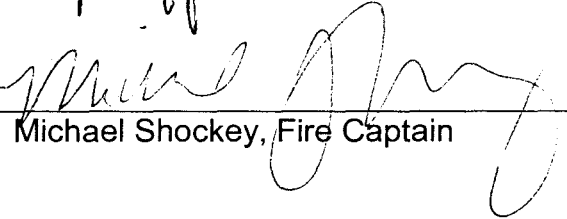
  
Daniel Hinshaw, Fire Battalion Chief

**Modesto City Fire Fighters Association**

  
Cecil Ridge, President

  
Robert Berbena, Fire Captain

  
Jason Fritz, Fire Engineer

  
Michael Shockey, Fire Captain