

LETTER OF AGREEMENT
Between
City of Modesto
And
Modesto City Employees' Association (MCEA)

2009 Reorganizations between
Community and Economic Development (CED)
Public Works (PW)
Parks Recreation and Neighborhoods (PRN)

As part of the fiscal year 2009-2010 reorganization, the City transferred work units to different departments. These changes affected the following work units:

Neighborhood Preservation from PRN to CED
Community Forestry from PW to PRN
Pruned Refuse from PW to PRN
Parking from PRN to PW

Any employee assigned to one of the above work units on July 1, 2009 will have the ability to exercise any bumping rights provided for in the Memorandum of Understanding into a position in either the employee's current department or the employee's former department for any layoffs occurring on or before July 1, 2011. This agreement may be extended by one year (12 months), by mutual agreement, to July 1, 2012.


This is a non-precedent setting one-time agreement.

Dated: 4-19-10

For the City:

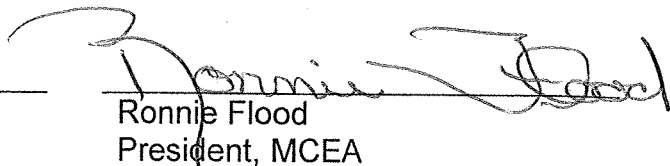


Dee Williams-Ridley,
Director of Human Resources

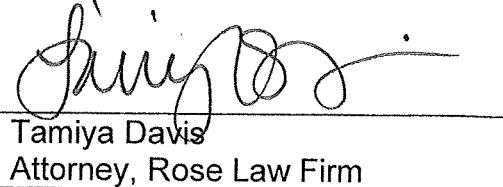


Greg Nyhoff,
City Manager

For MCEA:



Ronnie Flood
President, MCEA



Tamiya Davis
Attorney, Rose Law Firm