



# Human Resources Department

City of Modesto

## Fund Summary

<b>Expenditures by Fund (\$)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
General Fund (0100)	1,660,278	1,690,896	1,166,571	1,349,453	182,882	15.7%
Insurance - Administration (7310)	965,019	1,033,029	1,058,304	1,042,732	(15,572)	(1.5%)
Insurance - Workers Comp (7320)	6,988,927	3,288,616	4,842,000	2,100,000	(2,742,000)	(56.6%)
Insurance - Liability Insurance (7330)	6,492,969	5,055,751	3,949,748	3,327,329	(622,419)	(15.8%)
Insurance - Property Insurance (7340)	16,585	482,283	464,414	410,031	(54,383)	(11.7%)
Insurance - Dental Insurance (7350)	1,520,167	1,414,300	1,158,336	927,000	(231,336)	(20.0%)
Insurance - Health (7360)	12,731,064	13,367,541	7,884,852	8,787,204	902,352	11.4%
Insurance - Disability (7370)	309,348	353,925	425,393	391,323	(34,070)	(8.0%)
Other Employee Insurance (7380)	421,958	457,702	336,186	290,072	(46,114)	(13.7%)
Insurance - Vision (7390)	388,841	327,628	335,000	266,664	(68,336)	(20.4%)
Employee Benefits Mgmt (7510)	7,977,988	8,889,704	3,572,136	3,962,500	390,364	10.9%
Employee Benefits Admin (7520)	407,314	324,960	508,660	704,191	195,531	38.4%
<b>Total Expenditures</b>	<b>39,880,458</b>	<b>36,686,335</b>	<b>25,701,600</b>	<b>23,558,499</b>	<b>(2,143,101)</b>	<b>(8.3%)</b>

<b>Revenues General Fund (\$)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
General Fund (0100)	90,303	197,053	215,822	215,822	0	0.0%
Insurance - Administration (7310)	1,094,555	1,154,955	1,058,285	1,032,647	(25,638)	(2.4%)
Insurance Admin-Fleet Replmt (7319)	0	0	19	12	(7)	(36.8%)
Insurance - Workers Comp (7320)	5,243,749	6,447,621	4,842,000	2,100,000	(2,742,000)	(56.6%)
Insurance - Liability Insurance (7330)	2,532,971	2,726,098	3,949,748	3,327,329	(622,419)	(15.8%)
Insurance - Property Insurance (7340)	447,159	434,882	415,031	410,031	(5,000)	(1.2%)
Insurance - Dental Insurance (7350)	1,550,578	1,698,282	1,158,336	927,000	(231,336)	(20.0%)
Insurance - Health (7360)	12,682,361	13,291,217	7,884,852	8,787,204	902,352	11.4%
Insurance - Disability (7370)	378,000	381,673	425,393	391,323	(34,070)	(8.0%)
Other Employee Insurance (7380)	501,975	471,739	331,767	290,072	(41,695)	(12.6%)
Insurance - Vision (7390)	402,288	401,127	277,716	266,664	(11,052)	(4.0%)
Employee Benefits Mgmt (7510)	5,494,758	3,378,758	3,572,136	2,812,071	(760,065)	(21.3%)
Employee Benefits Admin (7520)	278,592	346,002	310,277	357,035	46,758	15.1%
<b>Total Revenues</b>	<b>30,697,289</b>	<b>30,929,407</b>	<b>24,441,382</b>	<b>20,917,210</b>	<b>(3,524,172)</b>	<b>(14.4%)</b>

# Human Resources (0301)

City of Modesto

<b>General Fund (0100)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Expenditures (\$)</b>						
Employee Services	1,248,276	1,306,933	939,081	1,190,534	251,453	26.8%
Internal Service Charges	99,875	103,516	116,646	95,641	(21,005)	(18.0%)
Professional & Contractual Svc	127,005	134,552	41,105	51,520	10,415	25.3%
Materials & Supplies	14,583	6,301	9,578	9,978	400	4.2%
Other	1,355	1,660	635	1,780	1,145	180.3%
Intrafund Service Credits	0	(48)	0	0	0	
<b>Total Expenditures</b>	<b>1,491,094</b>	<b>1,552,914</b>	<b>1,107,045</b>	<b>1,349,453</b>	<b>242,408</b>	<b>21.9%</b>
<b>Revenues (\$)</b>						
INTERFUND SERVICE CREDIT	70,512	187,829	215,822	215,822	0	0.0%
<b>Total Revenues</b>	<b>70,512</b>	<b>187,829</b>	<b>215,822</b>	<b>215,822</b>	<b>0</b>	<b>0.0%</b>
<b>Net (Expenditures)/Revenues</b>	<b>(1,420,582)</b>	<b>(1,365,085)</b>	<b>(891,223)</b>	<b>(1,133,631)</b>	<b>(242,408)</b>	<b>27.2%</b>

# Training (0303)

City of Modesto

<b>General Fund (0100)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Expenditures (\$)</b>						
Employee Services	113,609	114,098	26,954	0	(26,954)	(100.0%)
Internal Service Charges	8,099	8,246	22,872	0	(22,872)	(100.0%)
Professional & Contractual Svc	46,926	15,283	9,700	0	(9,700)	(100.0%)
Materials & Supplies	360	355	0	0	0	
Other	165	0	0	0	0	
<b>Total Expenditures</b>	<b>169,159</b>	<b>137,982</b>	<b>59,526</b>	<b>0</b>	<b>(59,526)</b>	<b>(100.0%)</b>
<b>Revenues (\$)</b>						
INTERFUND SERVICE CREDIT	19,791	9,224	0	0	0	
<b>Total Revenues</b>	<b>19,791</b>	<b>9,224</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Net (Expenditures)/Revenues</b>	<b>(149,368)</b>	<b>(128,758)</b>	<b>(59,526)</b>	<b>0</b>	<b>59,526</b>	<b>(100.0%)</b>

## Risk Management (0372)

City of Modesto

	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Insurance - Administration (7310)</b>						
<b>Expenditures (\$)</b>						
Employee Services	535,634	586,998	549,811	546,407	(3,404)	(0.6%)
Internal Service Charges	53,097	57,739	60,194	49,511	(10,683)	(17.7%)
Professional & Contractual Svc	368,212	381,456	441,904	440,419	(1,485)	(0.3%)
Materials & Supplies	7,976	6,686	6,045	6,045	0	0.0%
Other	100	150	350	350	0	0.0%
<b>Total Expenditures</b>	<b>965,019</b>	<b>1,033,029</b>	<b>1,058,304</b>	<b>1,042,732</b>	<b>(15,572)</b>	<b>(1.5%)</b>
<b>Revenues (\$)</b>						
INTERFUND SERVICE CREDIT	1,075,152	1,141,923	1,058,285	1,032,647	(25,638)	(2.4%)
CHANGE IN FAIR VALUE OF INVEST	5,572	3,324	0	0	0	
INTEREST ON BANK ACCOUNTS	13,779	9,708	0	0	0	
MISCELLANEOUS REVENUE	52	0	0	0	0	
<b>Total Revenues</b>	<b>1,094,555</b>	<b>1,154,955</b>	<b>1,058,285</b>	<b>1,032,647</b>	<b>(25,638)</b>	<b>(2.4%)</b>
<b>Net (Expenditures)/Revenues</b>	<b>129,536</b>	<b>121,926</b>	<b>(19)</b>	<b>(10,085)</b>	<b>(10,066)</b>	<b>52978.9%</b>

# Risk Management-Fleet Mgmt (0379)

City of Modesto

<b>Insurance Admin-Fleet Replmt (7319)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Revenues (\$)</b>						
EQUIPMENT POOL-REPLACEMENT	0	0	19	12	(7)	(36.8%)
<b>Total Revenues</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>12</b>	<b>(7)</b>	<b>(36.8%)</b>
<b>Net (Expenditures)/Revenues</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>12</b>	<b>(7)</b>	<b>(36.8%)</b>

## Workers Compensation (6610)

City of Modesto

<b>Insurance - Workers Comp (7320)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Expenditures (\$)</b>						
Professional & Contractual Svc	623,592	628,058	582,057	574,456	(7,601)	(1.3%)
Other	6,365,335	2,660,558	4,259,943	1,525,544	(2,734,399)	(64.2%)
<b>Total Expenditures</b>	<b>6,988,927</b>	<b>3,288,616</b>	<b>4,842,000</b>	<b>2,100,000</b>	<b>(2,742,000)</b>	<b>(56.6%)</b>
<b>Revenues (\$)</b>						
PREMIUM ASSESSMENTS	4,103,022	4,830,077	4,500,000	2,000,000	(2,500,000)	(55.6%)
CHANGE IN FAIR VALUE OF INVEST	226,737	67,050	0	0	0	
INTEREST ON BANK ACCOUNTS	390,490	745,831	342,000	100,000	(242,000)	(70.8%)
REFUNDS,DAMAGES&COST RECO\	523,500	804,663	0	0	0	
<b>Total Revenues</b>	<b>5,243,749</b>	<b>6,447,621</b>	<b>4,842,000</b>	<b>2,100,000</b>	<b>(2,742,000)</b>	<b>(56.6%)</b>
<b>Net (Expenditures)/Revenues</b>	<b>(1,745,178)</b>	<b>3,159,005</b>	<b>0</b>	<b>0</b>	<b>0</b>	

## Liability Insurance (6611)

City of Modesto

<b>Insurance - Liability Insurance (7330)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Expenditures (\$)</b>						
Professional & Contractual Svc	430,056	456,770	423,314	419,559	(3,755)	(0.9%)
Other	6,062,913	4,598,981	3,526,434	2,907,770	(618,664)	(17.5%)
<b>Total Expenditures</b>	<b>6,492,969</b>	<b>5,055,751</b>	<b>3,949,748</b>	<b>3,327,329</b>	<b>(622,419)</b>	<b>(15.8%)</b>
<b>Revenues (\$)</b>						
PREMIUM ASSESSMENTS	2,494,285	2,687,624	3,869,748	3,327,329	(542,419)	(14.0%)
CHANGE IN FAIR VALUE OF INVEST	9,758	(33,507)	0	0	0	
INTEREST ON BANK ACCOUNTS	28,928	(56,147)	0	0	0	
INSURANCE REIMBURSEMENTS	0	128,128	80,000	0	(80,000)	(100.0%)
<b>Total Revenues</b>	<b>2,532,971</b>	<b>2,726,098</b>	<b>3,949,748</b>	<b>3,327,329</b>	<b>(622,419)</b>	<b>(15.8%)</b>
<b>Net (Expenditures)/Revenues</b>	<b>(3,959,998)</b>	<b>(2,329,653)</b>	<b>0</b>	<b>0</b>	<b>0</b>	

## Property Insurance (6612)

City of Modesto

<b>Insurance - Property Insurance (7340)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Expenditures (\$)</b>						
Professional & Contractual Svc	21,504	57,096	52,914	51,632	(1,282)	(2.4%)
Other	(4,919)	425,187	411,500	358,399	(53,101)	(12.9%)
<b>Total Expenditures</b>	<b>16,585</b>	<b>482,283</b>	<b>464,414</b>	<b>410,031</b>	<b>(54,383)</b>	<b>(11.7%)</b>
<b>Revenues (\$)</b>						
PREMIUM ASSESSMENTS	402,739	400,031	400,031	400,031	0	0.0%
CHANGE IN FAIR VALUE OF INVEST	12,413	7,808	0	0	0	
INTEREST ON BANK ACCOUNTS	32,007	26,767	15,000	10,000	(5,000)	(33.3%)
<b>Total Revenues</b>	<b>447,159</b>	<b>434,606</b>	<b>415,031</b>	<b>410,031</b>	<b>(5,000)</b>	<b>(1.2%)</b>
<b>Net (Expenditures)/Revenues</b>	<b>430,574</b>	<b>(47,677)</b>	<b>(49,383)</b>	<b>0</b>	<b>49,383</b>	<b>(100.0%)</b>

# Dental Insurance (6614)

City of Modesto

<b>Insurance - Dental Insurance (7350)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Expenditures (\$)</b>						
Other	1,520,167	1,414,300	1,158,336	927,000	(231,336)	(20.0%)
<b>Total Expenditures</b>	<b>1,520,167</b>	<b>1,414,300</b>	<b>1,158,336</b>	<b>927,000</b>	<b>(231,336)</b>	<b>(20.0%)</b>
<b>Revenues (\$)</b>						
PREMIUM ASSESSMENTS	1,524,627	1,531,790	1,158,336	927,000	(231,336)	(20.0%)
CHANGE IN FAIR VALUE OF INVEST	7,626	5,443	0	0	0	
INTEREST ON BANK ACCOUNTS	18,325	15,363	0	0	0	
<b>Total Revenues</b>	<b>1,550,578</b>	<b>1,552,596</b>	<b>1,158,336</b>	<b>927,000</b>	<b>(231,336)</b>	<b>(20.0%)</b>
<b>Net (Expenditures)/Revenues</b>	<b>30,411</b>	<b>138,296</b>	<b>0</b>	<b>0</b>	<b>0</b>	

## Health Insurance (6613)

City of Modesto

<b>Insurance - Health (7360)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Expenditures (\$)</b>						
Other	12,731,064	13,367,541	7,884,852	8,787,204	902,352	11.4%
<b>Total Expenditures</b>	<b>12,731,064</b>	<b>13,367,541</b>	<b>7,884,852</b>	<b>8,787,204</b>	<b>902,352</b>	<b>11.4%</b>
<b>Revenues (\$)</b>						
PREMIUM ASSESSMENTS-OTH	12,675,104	13,279,089	7,884,852	0	(7,884,852)	(100.0%)
CHANGE IN FAIR VALUE OF INVEST	1,402	5,875	0	0	0	
INTEREST ON BANK ACCOUNTS	5,855	6,253	0	8,787,204	8,787,204	
<b>Total Revenues</b>	<b>12,682,361</b>	<b>13,291,217</b>	<b>7,884,852</b>	<b>8,787,204</b>	<b>902,352</b>	<b>11.4%</b>
<b>Net (Expenditures)/Revenues</b>	<b>(48,703)</b>	<b>(76,324)</b>	<b>0</b>	<b>0</b>	<b>0</b>	

## Disability Insurance (6615)

City of Modesto

<b>Insurance - Disability (7370)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Expenditures (\$)</b>						
Other	309,348	353,925	425,393	391,323	(34,070)	(8.0%)
<b>Total Expenditures</b>	<b>309,348</b>	<b>353,925</b>	<b>425,393</b>	<b>391,323</b>	<b>(34,070)</b>	<b>(8.0%)</b>
<b>Revenues (\$)</b>						
PREMIUM ASSESSMENTS	371,224	375,798	425,393	391,323	(34,070)	(8.0%)
CHANGE IN FAIR VALUE OF INVEST	1,932	1,537	0	0	0	
INTEREST ON BANK ACCOUNTS	4,844	4,338	0	0	0	
<b>Total Revenues</b>	<b>378,000</b>	<b>381,673</b>	<b>425,393</b>	<b>391,323</b>	<b>(34,070)</b>	<b>(8.0%)</b>
<b>Net (Expenditures)/Revenues</b>	<b>68,652</b>	<b>27,748</b>	<b>0</b>	<b>0</b>	<b>0</b>	

# Unemployment Insurance (6616)

City of Modesto

<b>Other Employee Insurance (7380)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Expenditures (\$)</b>						
Other	152,847	173,894	164,670	144,424	(20,246)	(12.3%)
<b>Total Expenditures</b>	<b>152,847</b>	<b>173,894</b>	<b>164,670</b>	<b>144,424</b>	<b>(20,246)</b>	<b>(12.3%)</b>
<b>Revenues (\$)</b>						
PREMIUM ASSESSMENTS	175,225	140,938	164,670	144,424	(20,246)	(12.3%)
CHANGE IN FAIR VALUE OF INVEST	4,941	3,376	0	0	0	
INTEREST ON BANK ACCOUNTS	12,098	10,634	0	0	0	
<b>Total Revenues</b>	<b>192,264</b>	<b>154,948</b>	<b>164,670</b>	<b>144,424</b>	<b>(20,246)</b>	<b>(12.3%)</b>
<b>Net (Expenditures)/Revenues</b>	<b>39,417</b>	<b>(18,946)</b>	<b>0</b>	<b>0</b>	<b>0</b>	

## Employee Assistance Program (6617)

City of Modesto

<b>Other Employee Insurance (7380)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Expenditures (\$)</b>						
Other	7,581	19,567	30,000	25,468	(4,532)	(15.1%)
<b>Total Expenditures</b>	<b>7,581</b>	<b>19,567</b>	<b>30,000</b>	<b>25,468</b>	<b>(4,532)</b>	<b>(15.1%)</b>
<b>Revenues (\$)</b>						
PREMIUM ASSESSMENTS	25,892	25,583	25,581	25,468	(113)	(0.4%)
<b>Total Revenues</b>	<b>25,892</b>	<b>25,583</b>	<b>25,581</b>	<b>25,468</b>	<b>(113)</b>	<b>(0.4%)</b>
<b>Net (Expenditures)/Revenues</b>	<b>18,311</b>	<b>6,016</b>	<b>(4,419)</b>	<b>0</b>	<b>4,419</b>	<b>(100.0%)</b>

## Life Insurance (6618)

City of Modesto

	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Other Employee Insurance (7380)</b>						
<b>Expenditures (\$)</b>						
Other	261,530	264,241	141,516	120,180	(21,336)	(15.1%)
Total Expenditures	261,530	264,241	141,516	120,180	(21,336)	(15.1%)
<b>Revenues (\$)</b>						
PREMIUM ASSESSMENTS	283,819	291,208	141,516	120,180	(21,336)	(15.1%)
Total Revenues	283,819	291,208	141,516	120,180	(21,336)	(15.1%)
<b>Net (Expenditures)/Revenues</b>	<b>22,289</b>	<b>26,967</b>	<b>0</b>	<b>0</b>	<b>0</b>	

## Vision Insurance (6619)

City of Modesto

Insurance - Vision (7390)	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Expenditures (\$)</b>						
Other	388,841	327,628	335,000	266,664	(68,336)	(20.4%)
Total Expenditures	388,841	327,628	335,000	266,664	(68,336)	(20.4%)
<b>Revenues (\$)</b>						
PREMIUM ASSESSMENTS	393,997	392,957	277,716	266,664	(11,052)	(4.0%)
CHANGE IN FAIR VALUE OF INVEST	2,435	2,160	0	0	0	
INTEREST ON BANK ACCOUNTS	5,856	6,010	0	0	0	
Total Revenues	402,288	401,127	277,716	266,664	(11,052)	(4.0%)
<b>Net (Expenditures)/Revenues</b>	<b>13,447</b>	<b>73,499</b>	<b>(57,284)</b>	<b>0</b>	<b>57,284</b>	<b>(100.0%)</b>

## Leave Usage City-Wide (6650)

City of Modesto

<b>Employee Benefits Mgmt (7510)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Expenditures (\$)</b>						
Employee Services	3,975,848	9,688,218	3,572,136	3,962,500	390,364	10.9%
Professional & Contractual Svc	0	2,250	0	0	0	
<b>Total Expenditures</b>	<b>3,975,848</b>	<b>9,690,468</b>	<b>3,572,136</b>	<b>3,962,500</b>	<b>390,364</b>	<b>10.9%</b>
<b>Revenues (\$)</b>						
EBF LEAVE ACCRUAL	4,448,161	2,648,708	3,147,136	2,642,071	(505,065)	(16.0%)
CHANGE IN FAIR VALUE OF INVEST	308,710	172,668	0	0	0	
INTEREST ON BANK ACCOUNTS	737,887	551,490	425,000	170,000	(255,000)	(60.0%)
MISCELLANEOUS REVENUE	0	5,892	0	0	0	
<b>Total Revenues</b>	<b>5,494,758</b>	<b>3,378,758</b>	<b>3,572,136</b>	<b>2,812,071</b>	<b>(760,065)</b>	<b>(21.3%)</b>
<b>Net (Expenditures)/Revenues</b>	<b>1,518,910</b>	<b>(6,311,710)</b>	<b>0</b>	<b>(1,150,429)</b>	<b>(1,150,429)</b>	

## Employee Benefits Administration (0351)

City of Modesto

<b>Employee Benefits Admin (7520)</b>	2007-08 Actual Exp_Rev	2008-09 Actual Exp_Rev	2009-10 Modified Bgt less Enc.	2010-11 Proposed Budget	\$ Change From Budget	% Change
<b>Expenditures (\$)</b>						
Employee Services	132,095	136,453	216,938	156,729	(60,209)	(27.8%)
Internal Service Charges	7,054	9,101	15,674	12,811	(2,863)	(18.3%)
Professional & Contractual Svc	251,230	175,842	246,038	522,651	276,613	112.4%
Materials & Supplies	15,935	2,564	29,410	11,000	(18,410)	(62.6%)
Other	1,000	1,000	600	1,000	400	66.7%
<b>Total Expenditures</b>	<b>407,314</b>	<b>324,960</b>	<b>508,660</b>	<b>704,191</b>	<b>195,531</b>	<b>38.4%</b>
<b>Revenues (\$)</b>						
PREMIUM ASSESSMENTS	278,920	275,019	275,277	282,035	6,758	2.5%
CHANGE IN FAIR VALUE OF INVEST	62	(602)	0	0	0	
INTEREST ON BANK ACCOUNTS	(390)	(1,238)	0	0	0	
REFUNDS,DAMAGES&COST RECO\	0	8,750	0	0	0	
DEFERRED COMP ADMIN. ALLOWA	0	64,073	35,000	75,000	40,000	114.3%
<b>Total Revenues</b>	<b>278,592</b>	<b>346,002</b>	<b>310,277</b>	<b>357,035</b>	<b>46,758</b>	<b>15.1%</b>
<b>Net (Expenditures)/Revenues</b>	<b>(128,722)</b>	<b>21,042</b>	<b>(198,383)</b>	<b>(347,156)</b>	<b>(148,773)</b>	<b>75.0%</b>

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