

# Department Budgets

# City Council

ByObject	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
RegularSalaries	66,660	67,186	33,543	67,186	67,186
Insurance	1,252	994	636	994	994
WorkersCompensation	543	954	398	986	861
EBFRetirement	0	0	0	0	411
OtherBenefits	2,746	5,082	1,440	5,082	5,082
Payroll	71,201	74,216	36,016	74,248	74,534
Supplies&Services	110,849	74,042	19,487	95,322	95,322
Travel&Training	17,534	9,375	1,559	9,563	6,488
OtherOperating	128,383	83,417	21,047	104,885	101,810
<b>Total(ConsolidatedBasis)</b>	<b>199,584</b>	<b>157,633</b>	<b>57,063</b>	<b>179,133</b>	<b>176,344</b>
plusInterfundTransactions	39,793	34,453	13,678	37,459	36,937
<b>DepartmentTotal</b>	<b>239,377</b>	<b>192,086</b>	<b>70,741</b>	<b>216,592</b>	<b>213,281</b>

# City Council

ByFund	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
GeneralFund	239,377	192,086	70,741	216,592	213,281
<b>DepartmentTotal</b>	<b>239,377</b>	<b>192,086</b>	<b>70,741</b>	<b>216,592</b>	<b>213,281</b>

DecisionPackages			2004-5 Expenditures	2004-5 Revenues	2004-5 Positions
Add	7	FundCurrentEBFCosts	191	0	0.00
Cut	36	ReduceConferenceExpenses	-3,075	0	0.00
Cut	37	ITSpendingReductions	-878	0	0.00
Cut	76	RecoverCostsFromRDA, TSP, Transportation	451	0	0.00
<b>TotalDecisionPackages</b>			<b>-3,311</b>	<b>0</b>	<b>0.00</b>

# City Manager's Office

ByObject	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
RegularSalaries	688,099	797,961	311,226	783,898	594,802
PartTimeSalaries	30,600	42,000	21,273	42,840	23,578
OvertimePay	447	0	20	0	0
OtherPay	117,779	0	71,121	0	0
Insurance	60,955	74,956	27,175	60,452	50,285
WorkersCompensation	5,374	18,490	7,704	16,325	14,257
PERSRetirement	56,902	65,446	27,001	80,900	61,376
EBFRetirement	6,809	6,945	2,894	16,129	30,649
OtherBenefits	35,927	21,233	21,829	50,857	39,364
Payroll	1,002,892	1,027,031	490,242	1,051,401	814,311
Supplies&Services	521,424	509,973	252,123	404,130	328,619
Travel&Training	8,363	8,350	-1,035	8,517	1,530
IntrafundServiceCredits	20,366	0	3,810	0	0
OtherOperating	550,153	518,323	254,898	412,647	330,149
Equipment	22,313	0	4,004	0	0
Reserves	0	0	-100	0	0
Other	22,313	0	3,904	0	0
<b>Total(ConsolidatedBasis)</b>	<b>1,575,358</b>	<b>1,545,354</b>	<b>749,044</b>	<b>1,464,048</b>	<b>1,144,460</b>
plusInterfundTransactions	119,242	116,697	40,403	114,534	96,479
<b>DepartmentTotal</b>	<b>1,694,600</b>	<b>1,662,051</b>	<b>789,447</b>	<b>1,578,582</b>	<b>1,240,939</b>

## City Manager's Office

ByFund	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
GeneralFund	1,694,600	1,662,051	789,447	1,578,582	1,240,939
<b>DepartmentTotal</b>	<b>1,694,600</b>	<b>1,662,051</b>	<b>789,447</b>	<b>1,578,582</b>	<b>1,240,939</b>

DecisionPackages			2004-5 Expenditures	2004-5 Revenues	2004-5 Positions
Add	7	FundCurrentEBFCosts	12,915	0	0.00
Cut	28	EliminateCableAdministrationIntern	-4,982	0	0.00
Cut	29	ImprovedCostRecoveryforDeputyCityManager	0	40,000	0.00
Cut	30	ReduceConferences&MembershipBudget	-12,806	0	0.00
Cut	31	ReduceTemporaryClericalStaffBudget	-14,937	0	0.00
Cut	32	NewCopierLeaseArrangement	-11,000	0	0.00
Cut	33	ReduceCity-WideEventsSponsorship	-20,000	0	0.00
Cut	34	EliminateCommunications&MarketingBudget	-52,775	0	0.00
Cut	35	Cable-RelatedCostReimbursement	0	50,000	0.00
Cut	37	ITSpendingReductions	-1,756	0	0.00
Cut	71	EliminateEducationalPartnershipProgram	-510	0	0.00
Cut	76	RecoverCostsFromRDA, TSP, Transportation	1,231	0	0.00
Cut	90	CityReorganization	-233,023	0	-2.00
<b>TotalDecisionPackages</b>			<b>-337,643</b>	<b>90,000</b>	<b>-2.00</b>

# City Manager - CFDs

ByObject	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
RegularSalaries	139,669	199,630	69,018	211,947	211,947
PartTimeSalaries	10,492	0	0	9,180	9,180
OvertimePay	757	0	0	1,428	1,428
OtherPay	24,807	0	17,636	0	0
Insurance	17,051	18,082	9,984	28,458	28,458
WorkersCompensation	0	0	0	2,548	2,226
PERSRetirement	12,844	13,839	6,784	23,359	23,359
EBFRetirement	0	0	0	0	7,394
OtherBenefits	2,544	6,113	1,343	5,414	5,414
Payroll	208,164	237,664	104,766	282,334	289,406
Supplies&Services	170,762	202,539	36,749	196,818	196,818
Travel&Training	1,314	7,950	1,450	8,109	8,109
OtherOperating	172,076	210,489	38,199	204,927	204,927
<b>Total(ConsolidatedBasis)</b>	<b>380,240</b>	<b>448,153</b>	<b>142,964</b>	<b>487,261</b>	<b>494,333</b>
plusInterfundTransactions	338	125,400	11,267	109,335	129,089
<b>DepartmentTotal</b>	<b>380,578</b>	<b>573,553</b>	<b>154,231</b>	<b>596,596</b>	<b>623,422</b>

## City Manager - CFDs

ByFund	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
GeneralFund	0	0	0	0	0
CFFAdministration	0	248,877	38,968	216,900	226,900
CFDAdministration	380,578	324,676	115,263	379,696	396,522
<b>DepartmentTotal</b>	<b>380,578</b>	<b>573,553</b>	<b>154,231</b>	<b>596,596</b>	<b>623,422</b>

DecisionPackages			2004-5 Expenditures	2004-5 Revenues	2004-5 Positions
Add	7	FundCurrentEBFCosts	6,826	0	0.00
Cut	29	ImprovedCostRecoveryforDeputyCityManager	20,000	0	0.00
<b>TotalDecisionPackages</b>			<b>26,826</b>	<b>0</b>	<b>0.00</b>

# Personnel Department

ByObject	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
RegularSalaries	610,310	797,094	295,760	831,500	833,982
PartTimeSalaries	12,588	5,530	4,331	8,088	8,088
OvertimePay	385	700	174	714	714
OtherPay	143,400	0	86,121	0	0
Insurance	58,260	62,227	30,905	69,480	69,480
WorkersCompensation	7,757	34,318	14,299	38,739	33,833
PERSRetirement	53,151	56,023	26,951	85,808	85,808
EBFRetirement	8,124	8,286	3,453	19,243	40,281
OtherBenefits	39,121	32,036	22,053	52,656	54,628
Payroll	933,096	996,214	484,047	1,106,228	1,126,814
Supplies&Services	98,532	119,412	46,850	119,209	118,77 8
Travel&Training	29,673	40,453	4,786	28,290	18,560
OtherOperating	128,205	159,865	51,636	147,499	137,338
Equipment	1,986	0	0	0	0
Reserves	0	25,805	0	0	0
Other	1,986	25,805	0	0	0
<b>Total(ConsolidatedBasis)</b>	<b>1,063,287</b>	<b>1,181,884</b>	<b>535,683</b>	<b>1,253,727</b>	<b>1,264,152</b>
plusInterfundTransactions	55,521,543	48,135,260	21,670,474	49,178,550	49,123,455
<b>DepartmentTotal</b>	<b>56,584,830</b>	<b>49,317,144</b>	<b>22,206,156</b>	<b>50,432,277</b>	<b>50,387,607</b>

# Personnel Department

ByFund	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
GeneralFund	1,168,492	1,287,406	576,983	1,363,603	1,371,164
InsuranceFunds	15,334,308	17,347,924	6,866,238	17,680,574	17,683,157
EmployeeBenefitFund	40,082,030	30,681,814	14,762,936	31,388,100	31,333,286
<b>DepartmentTotal</b>	<b>56,584,830</b>	<b>49,317,144</b>	<b>22,206,156</b>	<b>50,432,277</b>	<b>50,387,607</b>

DecisionPackages			2004-5 Expenditures	2004-5 Revenues	2004-5 Positions
Add	4	MoveGrant-SupportedStafftoGeneralFund	0	7,067	0.00
Add	7	FundCurrentEBFCosts	-6,913	1,181,539	0.00
Add	18	CurrentYearStepPlacementofRiskManager	24,696	12,348	0.00
Add	81	ReplaceEqualOpportunityOfficerwithEmployee RelationsSpecialist	10,633	0	0.00
Cut	34	EliminateCommunications&MarketingBudget	0	-236	0.00
Cut	37	ITSpendingReductions	-2,666	0	0.00
Cut	71	EliminateEducationalPartnershipProgram	-55,927	-55,000	0.00
Cut	72	ReduceTrainingAllowances&Employee SuggestionProgram	-10,161	0	0.00
Cut	73	EliminatePart-TimeTrainingPosition	-5,530	0	0.00
Cut	76	RecoverCostsFromRDA,TSP,Transportation	1,198	0	0.00
<b>TotalDecisionPackages</b>			<b>-44,670</b>	<b>1,145,718</b>	<b>0.00</b>

# City Attorney

ByObject	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
RegularSalaries	892,799	1,168,428	449,028	1,189,968	1,150,358
PartTimeSalaries	0	13,713	0	13,987	13,987
OvertimePay	13	208	0	212	212
OtherPay	182,356	0	105,658	0	0
Insurance	88,333	98,926	50,919	128,031	122,907
WorkersCompensation	8,006	16,450	6,854	16,041	14,009
PERSRetirement	75,886	82,519	39,172	122,813	118,723
EBFRetirement	11,670	11,903	4,960	27,644	43,309
OtherBenefits	37,444	41,267	22,234	53,955	51,979
Payroll	1,296,507	1,433,414	678,825	1,552,651	1,515,484
Supplies&Services	464,917	287,973	94,416	302,134	215,024
Travel&Training	10,251	25,542	6,247	26,053	18,053
IntrafundServiceCredits	-77,769	0	-56,921	-136,611	-136,611
OtherOperating	397,399	313,515	43,742	191,576	96,466
Reserves	0	91,481	0	0	0
Other	0	91,481	0	0	0
<b>Total(ConsolidatedBasis)</b>	<b>1,693,906</b>	<b>1,838,410</b>	<b>722,567</b>	<b>1,744,227</b>	<b>1,611,950</b>
plusInterfundTransactions	123,785	134,572	53,394	156,624	152,560
<b>DepartmentTotal</b>	<b>1,817,691</b>	<b>1,972,982</b>	<b>775,960</b>	<b>1,900,851</b>	<b>1,764,510</b>

## City Attorney

ByFund	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
GeneralFund	1,817,691	1,972,982	775,960	1,900,851	1,764,510
<b>DepartmentTotal</b>	<b>1,817,691</b>	<b>1,972,982</b>	<b>775,960</b>	<b>1,900,851</b>	<b>1,764,510</b>

DecisionPackages			2004-5 Expenditures	2004-5 Revenues	2004-5 Positions
Add	7	FundCurrentEBFCosts	11,882	0	0.00
Cut	19	EliminateLegalSecretaryPosition	-50,012	0	-1.00
Cut	20	ReduceConferenceExpenses	-3,000	0	0.00
Cut	21	ReduceBusinessExpenses	-7,000	0	0.00
Cut	22	ReduceTrainingExpenses	-5,000	0	0.00
Cut	23	ReduceProfessionalServices	-80,110	0	0.00
Cut	37	ITSpendingReductions	-3,759	0	0.00
Cut	71	EliminateEducationalPartnershipProgram	-788	0	0.00
Cut	76	RecoverCostsFromRDA, TSP, Transportation	1,446	0	0.0 0
<b>TotalDecisionPackages</b>			<b>-136,341</b>	<b>0</b>	<b>-1.00</b>

## City Clerk & Auditor

ByObject	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
RegularSalaries	252,005	321,064	131,785	335,487	335,487
PartTimeSalaries	1,120	20,000	846	0	0
OtherPay	42,604	0	26,219	0	0
Insurance	30,851	34,127	18,207	40,225	40,225
WorkersCompensation	2,281	4,384	1,827	5,156	4,502
PERSRetirement	20,783	22,696	11,158	34,647	34,647
EBFRetirement	3,724	3,799	1,583	8,823	17,881
OtherBenefits	9,538	9,579	7,183	16,730	16,452
Payroll	362,906	415,649	198,807	441,068	449,194
Supplies&Services	294,147	1,340,548	130,525	285,023	24 8,023
Travel&Training	8,559	7,900	328	8,028	7,528
OtherOperating	302,706	1,348,448	130,853	293,051	255,551
Equipment	18,237	0	0	0	0
Reserves	0	55	0	0	0
Other	18,237	55	0	0	0
<b>Total(ConsolidatedBasis)</b>	<b>683,849</b>	<b>1,764,152</b>	<b>329,660</b>	<b>734,119</b>	<b>704,745</b>
plusInterfundTransactions	55,819	53,200	21,061	49,985	49,366
<b>DepartmentTotal</b>	<b>739,668</b>	<b>1,817,352</b>	<b>350,721</b>	<b>784,104</b>	<b>754,111</b>

## City Clerk & Auditor

ByFund	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
GeneralFund	508,139	1,578,719	236,534	536,118	501,030
CentralServices	231,529	238,633	114,187	247,986	250,581
Elections	0	0	0	0	2,500
<b>DepartmentTotal</b>	<b>739,668</b>	<b>1,817,352</b>	<b>350,721</b>	<b>784,104</b>	<b>754,111</b>

DecisionPackages			2004-5 Expenditures	2004-5 Revenues	2004-5 Positions
Add	7	FundCurrentEBFCosts	7,965	0	0.00
Add	8	EstablishElectionFund	0	250,000	0.00
Cut	26	ReducePrinting,Training&ConferenceExpenses	-7,500	0	0.00
Cut	27	ReduceOutsideAuditingServices	-30,000	0	0.00
Cut	37	ITSpendingReductions	-502	0	0.00
Cut	71	EliminateEducationalPartnershipProgram	-278	0	0.00
Cut	76	RecoverCostsFromRDA,TSP,Transportation	322	0	0.00
<b>TotalDecisionPackages</b>			<b>-29,993</b>	<b>250,000</b>	<b>0.00</b>

# Information Technology

ByObject	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
RegularSalaries	1,071,869	1,561,790	522,768	1,572,283	1,532,951
PartTimeSalaries	23,998	49,120	10,496	50,102	50,102
OvertimePay	30,326	38,232	16,433	38,997	38,997
OtherPay	142,135	3,400	85,546	3,468	3,468
Insurance	106,769	135,595	63,704	185,374	180,529
WorkersCompensation	5,718	19,306	8,044	20,823	18,186
PERSRetirement	85,686	105,602	42,957	162,783	158,723
EBFRetirement	9,749	9,944	4,143	23,094	64,891
OtherBenefits	34,995	84,850	17,358	50,912	49,676
Payroll	1,511,245	2,007,839	771,450	2,107,836	2,097,523
Supplies&Services	1,094,103	1,238,196	758,752	1,117,160	1,076,119
Travel&Training	51,844	75,169	24,546	76,672	75,652
Interest&Principal	8,223	28,006	14,003	28,006	28,006
OtherOperating	1,154,170	1,341,371	797,300	1,221,838	1,179,777
Equipment	464,365	624,991	274,205	787,363	721,016
Reserves	0	35,416	0	0	0
Other	464,365	660,407	274,205	787,363	721,016
<b>Total(ConsolidatedBasis)</b>	<b>3,129,780</b>	<b>4,009,617</b>	<b>1,842,955</b>	<b>4,117,037</b>	<b>3,998,316</b>
plusInterfundTransactions	79,095	288,516	40,782	293,926	246,257
<b>DepartmentTotal</b>	<b>3,208,875</b>	<b>4,298,133</b>	<b>1,883,737</b>	<b>4,410,963</b>	<b>4,244,573</b>

## Information Technology

ByFund	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
GeneralFund	326,434	235,569	18,210	225,753	128,000
Information&Technology	2,882,441	3,781,817	1,762,808	3,925,246	3,856,609
Ed&GvtCommunication	0	280,747	102,720	259,964	259,964
<b>DepartmentTotal</b>	<b>3,208,875</b>	<b>4,298,133</b>	<b>1,883,737</b>	<b>4,410,963</b>	<b>4,244,573</b>

DecisionPackages			2004-5 Expenditures	2004-5 Revenues	2004-5 Positions
Add	7	FundCurrentEBFCosts	37,150	0	0.00
Cut	37	ITSpendingReductions	-105,997	-105,997	-1.00
Cut	38	EliminateFundingforPublicAccessCableTV	-97,753	-65,000	0.00
Cut	71	EliminateEducationalPartnershipProgram	-676	0	0.00
Cut	76	RecoverCostsFromRDA, TSP, Transportation	886	0	0.00
<b>TotalDecisionPackages</b>			<b>-166,390</b>	<b>-170,997</b>	<b>-1.00</b>

# Finance Department

ByObject	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
RegularSalaries	2,161,263	2,961,952	1,119,825	3,102,620	2,892,516
PartTimeSalaries	50,966	12,250	10,198	12,495	12,495
OvertimePay	6,476	16,280	1,983	16,606	16,606
OtherPay	369,240	0	235,505	0	0
Insurance	238,476	294,906	141,009	342,959	321,581
WorkersCompensation	48,095	80,031	33,346	54,447	47,554
PERSRetirement	179,588	201,664	95,230	320,317	297,371
EBFRetirement	35,902	36,621	15,259	85,051	142,537
OtherBenefits	86,315	144,095	45,565	111,606	106,113
Payroll	3,176,321	3,747,799	1,697,920	4,046,101	3,836,773
Supplies&Services	2,090,369	3,850,374	696,681	3,938,958	3,870,858
Travel&Training	32,229	46,000	30,687	46,920	46,920
IntrafundServiceCredits	-983	0	0	0	0
OtherOperating	2,121,615	3,896,374	727,368	3,985,878	3,917,778
Equipment	117,593	0	112,314	0	0
Reserves	0	143,490	0	0	0
Other	117,593	143,490	112,314	0	0
<b>Total(ConsolidatedBasis)</b>	<b>5,415,529</b>	<b>7,787,663</b>	<b>2,537,602</b>	<b>8,031,979</b>	<b>7,754,551</b>
plusInterfundTransactions	686,619	698,703	279,438	750,075	728,712
<b>DepartmentTotal</b>	<b>6,102,148</b>	<b>8,486,366</b>	<b>2,817,040</b>	<b>8,782,054</b>	<b>8,483,263</b>

# Finance Department

ByFund	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
GeneralFund	5,328,793	5,652,499	2,477,420	5,869,678	5,5 69,109
CentralServices	773,355	2,833,867	339,620	2,912,376	2,9 14,154
<b>DepartmentTotal</b>	<b>6,102,148</b>	<b>8,486,366</b>	<b>2,817,040</b>	<b>8,782,054</b>	<b>8,483,263</b>

DecisionPackages			2004-5 Expenditures	2004-5 Revenues	2004-5 Positions
Add	7	FundCurrentEBFCosts	46,638	0	0.00
Add	92	Cust.Svc.Promotions(2004)	12,210	0	0.00
Cut	32	NewCopierLeaseArrangement	0	-16,066	0.00
Cut	37	ITSpendingReductions	-21,394	0	0.00
Cut	71	EliminateEducationalPartnershipProgram	-2,734	0	0.00
Cut	74	EliminateBudgetManagerandAccountClerk	-127,653	0	- 2.00
Cut	75	ReduceSuppliesandServicesBudget	-63,300	0	0.00
Cut	76	RecoverCostsFromRDA, TSP, Transportation	3,986	173,500	0.0 0
Cut	90	CityReorganization	-146,544	-14,654	-1.00
<b>TotalDecisionPackages</b>			<b>-298,791</b>	<b>142,780</b>	<b>-3.00</b>

# Community & Economic Development

ByObject	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
RegularSalaries	2,130,628	3,133,192	1,083,586	3,325,272	3,175,795
PartTimeSalaries	68,121	36,632	29,695	37,365	37,365
OvertimePay	37,894	41,224	11,309	42,048	42,048
OtherPay	426,642	0	245,401	0	0
Insurance	233,862	282,737	133,324	357,535	357,535
WorkersCompensation	20,528	44,435	18,515	48,389	42,261
PERSRetirement	179,881	212,681	93,507	343,253	343,253
EBFRetirement	30,950	31,569	13,154	73,317	128,303
OtherBenefits	74,145	125,137	37,887	102,909	67,060
Payroll	3,202,651	3,907,607	1,666,376	4,330,088	4,193,620
Supplies&Services	730,439	764,038	426,286	759,209	759,209
Travel&Training	46,560	58,973	14,944	69,397	69,397
IntrafundServiceCredits	0	0	-762	0	0
Promotions&Events	9,467	10,000	0	5,000	5,000
OtherOperating	786,466	833,011	440,468	833,606	833,606
Equipment	42,232	2,500	0	0	0
Reserves	0	87,278	0	0	0
Other	42,232	89,778	0	0	0
<b>Total(ConsolidatedBasis)</b>	<b>4,031,349</b>	<b>4,830,396</b>	<b>2,106,844</b>	<b>5,163,694</b>	<b>5,027,226</b>
plusInterfundTransactions	470,495	448,473	185,589	502,445	489,328
<b>DepartmentTotal</b>	<b>4,501,844</b>	<b>5,278,869</b>	<b>2,292,433</b>	<b>5,666,139</b>	<b>5,516,554</b>

## Community & Economic Development

ByFund	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
GeneralFund	4,305,627	5,073,512	2,187,755	5,474,687	5,325,102
DowntownImprovementDistrict	196,217	205,357	104,678	191,452	191,452
<b>DepartmentTotal</b>	<b>4,501,844</b>	<b>5,278,869</b>	<b>2,292,433</b>	<b>5,666,139</b>	<b>5,516,554</b>

DecisionPackages			2004-5 Expenditures	2004-5 Revenues	2004-5 Positions
Add	7	FundCurrentEBFCosts	44,289	0	0.00
Cut	24	EliminateThreePositions	-213,481	-30,427	-3.00
Cut	25	EliminateGeneralFundSupporttoStrategic PlanningFund	0	-125,000	0.00
Cut	37	ITSpendingReductions	-11,735	0	0.00
Cut	71	EliminateEducationalPartnershipProgram	-2,272	0	0.00
Cut	76	RecoverCostsFromRDA,TSP,Transportation	53,509	0	0.00
<b>TotalDecisionPackages</b>			<b>-129,690</b>	<b>-155,427</b>	<b>-3.00</b>

# Fire Department

ByObject	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
RegularSalaries	7,320,960	10,790,241	3,870,972	10,702,785	10,780,120
PartTimeSalaries	79,144	71,100	28,774	72,522	72,522
OvertimePay	1,867,810	1,104,348	832,294	1,126,435	1,126,435
OtherPay	2,836,445	1,109,819	1,378,834	1,284,271	1,288,108
Insurance	823,623	1,164,500	470,224	1,234,245	1,238,773
WorkersCompensation	857,129	1,289,579	537,325	1,074,635	938,547
PERSRetirement	2,332,225	2,627,824	1,255,387	3,573,592	3,596,385
EBFRetirement	95,945	97,864	40,777	227,284	371,445
OtherBenefits	-235,495	446,909	-15,237	327,782	321,432
Payroll	15,977,786	18,702,184	8,399,349	19,623,551	19,733,767
Supplies&Services	1,724,417	1,671,783	730,320	1,818,721	1,939,175
Travel&Training	104,112	98,157	22,151	90,141	90,141
IntrafundServiceCredits	-109	0	762	0	0
OtherOperating	1,828,420	1,769,940	753,233	1,908,862	2,029,316
Equipment	575,120	970,500	899,427	908,000	908,000
Reserves	0	457,940	0	0	0
Other	575,120	1,428,440	899,427	908,000	908,000
<b>Total(ConsolidatedBasis)</b>	<b>18,381,326</b>	<b>21,900,564</b>	<b>10,052,009</b>	<b>22,440,413</b>	<b>22,671,083</b>
plusInterfundTransactions	450,600	427,389	188,859	540,081	516,708
<b>DepartmentTotal</b>	<b>18,831,926</b>	<b>22,327,953</b>	<b>10,240,868</b>	<b>22,980,494</b>	<b>23,187,791</b>

# Fire Department

ByFund	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
GeneralFund	18,784,940	22,295,466	10,041,858	22,980,494	23,187,791
OperatingGrants-Block	26,302	14,748	3,286	0	0
OperatingGrants-Reimbursed	20,684	17,739	195,724	0	0
<b>DepartmentTotal</b>	<b>18,831,926</b>	<b>22,327,953</b>	<b>10,240,868</b>	<b>22,980,494</b>	<b>23,187,791</b>

DecisionPackages			2004-5 Expenditures	2004-5 Revenues	2004-5 Positions
Add	7	FundCurrentEBFCosts	-8,610	0	0.00
Add	9	CurrentYearPromotions	109,332	0	0.00
Add	10	UtilitiesCostIncreasesatFireStations	25,300	0	0.00
Add	11	CommunicationsCenterJPACostIncrease	95,154	0	0.00
Cut	37	ITSpendingReductions	-7,153	0	0.00
Cut	71	EliminateEducationalPartnershipProgram	-7,189	0	0.00
Cut	76	RecoverCostsFromRDA, TSP, Transportation	463	0	0.00
<b>TotalDecisionPackages</b>			<b>207,297</b>	<b>0</b>	<b>0.00</b>

# Police Department

ByObject	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
RegularSalaries	15,731,915	20,176,334	7,895,159	20,770,689	20,873,569
PartTimeSalaries	869,896	947,505	446,329	920,530	920,530
OvertimePay	929,368	918,200	653,181	915,854	915,854
OtherPay	4,122,541	1,276,120	2,175,045	1,308,460	1,308,460
Insurance	1,723,609	2,185,927	1,099,187	2,519,900	2,537,340
WorkersCompensation	1,107,918	1,389,663	579,026	1,633,752	1,428,640
PERSRetirement	2,696,066	3,591,819	1,711,191	5,772,543	5,806,841
EBFRetirement	224,078	229,192	95,497	532,288	1,609,734
OtherBenefits	530,586	1,175,249	308,664	955,530	940,748
Payroll	27,935,977	31,890,009	14,963,277	35,329,546	36,341,716
Supplies&Services	5,246,830	5,598,219	1,121,767	5,535,671	5,938,972
Travel&Training	272,617	466,295	146,251	465,645	465,645
IntrafundServiceCredits	57,937	0	48,467	128,611	128,611
Promotions&Events	0	5,000	0	5,000	5,000
OtherOperating	5,577,384	6,069,514	1,316,484	6,134,927	6,538,228
Projects	0	0	0	0	0
Equipment	472,161	985,534	151,921	20,000	20,000
Other	472,161	985,534	151,921	20,000	20,000
<b>Total(ConsolidatedBasis)</b>	<b>33,985,522</b>	<b>38,945,057</b>	<b>16,431,682</b>	<b>41,484,473</b>	<b>42,899,944</b>
plusInterfundTransactions	4,583,324	4,582,947	1,837,525	4,368,487	4,259,465
<b>DepartmentTotal</b>	<b>38,568,846</b>	<b>43,528,004</b>	<b>18,269,207</b>	<b>45,852,960</b>	<b>47,159,409</b>

# Police Department

ByFund	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
GeneralFund	37,433,010	41,249,682	17,659,476	44,733,568	46,014,127
OperatingGrants-Block	779,115	1,304,066	376,974	482,473	491,542
OperatingGrants-Reimbursed	356,721	861,472	204,348	636,919	653,740
TrafficSafetyFund	0	112,784	28,409	0	0
<b>DepartmentTotal</b>	<b>38,568,846</b>	<b>43,528,004</b>	<b>18,269,207</b>	<b>45,852,960</b>	<b>47,159,409</b>

DecisionPackages			2004-5 Expenditures	2004-5 Revenues	2004-5 Positions
Add	1	CommunicationsCennterJPACostIncrease(2)	273,734	0	0.00
Add	2	CommunicationsCennterJPACostIncrease	129,567	0	0.00
Add	3	GeneralFundBackfillforSLESFGrant	0	282,473	0.00
Add	4	MoveGrant-SupportedStafftoGeneralFund	161,280	0	0.00
Add	7	FundCurrentEBFCosts	800,678	9,533	0.00
Add	85	COPSGrantsMatch	0	359,688	0.00
Cut	37	ITSpendingReductions	-42,023	0	0.00
Cut	62	CloseCityHallattheMall	0	35,000	0.00
Cut	71	EliminateEducationalPartnershipProgram	-16,787	-464	0.00
<b>TotalDecisionPackages</b>			<b>1,306,449</b>	<b>686,230</b>	<b>0.00</b>

# Parks, Recreation & Neighborhoods

ByObject	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
RegularSalaries	2,555,203	3,240,474	1,190,184	3,314,617	3,212,654
PartTimeSalaries	1,153,179	1,241,038	618,736	1,259,329	1,099,904
OvertimePay	10,228	8,500	5,702	8,670	8,670
OtherPay	500,299	0	263,012	0	0
Insurance	305,303	306,839	155,784	368,123	368,123
WorkersCompensation	48,354	100,975	42,073	76,881	66,879
PERSRetirement	212,970	225,279	100,961	337,788	337,788
EBFRetirement	31,568	32,831	13,680	76,246	144,574
OtherBenefits	177,459	220,636	96,443	205,578	163,449
Payroll	4,994,563	5,376,572	2,486,574	5,647,232	5,402,041
Supplies&Services	3,953,004	7,889,974	1,895,081	6,728,371	6,619,783
Travel&Training	65,435	67,460	19,226	65,635	62,464
IntrafundServiceCredits	30,230	0	67,746	139,000	139,000
Promotions&Events	232,062	482,649	238,143	521,804	410,939
Interest&Principal	347,760	615,465	172,467	516,193	516,193
OtherOperating	4,628,491	9,055,548	2,392,663	7,971,003	7,748,379
Projects	446,033	614,315	21,070	462,400	462,400
Equipment	49,846	122,288	7,764	122,315	122,315
CIPCosts	344,932	1,608,563	281,153	149,000	149,000
Reserves	0	48,451	0	0	0
Other	840,811	2,393,617	309,986	733,715	733,715
<b>Total(ConsolidatedBasis)</b>	<b>10,463,865</b>	<b>16,825,737</b>	<b>5,189,223</b>	<b>14,351,950</b>	<b>13,884,135</b>
plusInterfundTransactions	2,234,563	2,359,723	914,139	2,267,863	2,211,316
<b>DepartmentTotal</b>	<b>12,698,428</b>	<b>19,185,460</b>	<b>6,103,362</b>	<b>16,619,813</b>	<b>16,095,451</b>

# Parks, Recreation & Neighborhoods

ByFund	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
GeneralFund	6,208,373	6,360,472	2,840,247	6,663,341	6,122,975
OperatingGrants-Block	31,500	619,300	3,042	0	0
CDBG-Direct	2,516,202	4,061,542	1,308,000	3,173,206	3,177,322
CDBG-RentalRehab	0	16,853	2,980	0	0
HousingLoanProgram	14,552	1,200,000	20,517	1,200,200	1,200,200
HOMEProgram	230,149	2,728,692	144,735	1,473,108	1,474,055
EmergencyShelterProgram	88,000	88,261	40,956	105,715	105,715
ParkFund	0	200,000	18,837	149,000	149,000
GolfFund	2,146,816	2,335,965	1,042,142	2,240,270	2,240,260
CentrePlazaFund	1,462,836	1,574,375	681,905	1,614,973	1,625,924
<b>DepartmentTotal</b>	<b>12,698,428</b>	<b>19,185,460</b>	<b>6,103,362</b>	<b>16,619,813</b>	<b>16,095,451</b>

DecisionPackages			2004-5 Expenditures	2004-5 Revenues	2004-5 Positions
Add	7	FundCurrentEBFCosts	52,054	0	0.00
Add	13	LeaseParkLandforWaterWells	0	1,358	0.00
Cut	37	ITSpendingReductions	-9,006	0	0.00
Cut	50	FeeIncreasesApprovedinCurrentYear	0	7,000	0.00
Cut	51	RevenuefromNewCellTowerLeases	0	2,880	0.00
Cut	52	LicenseAgreementsforSpecialEvents	0	30,000	0.00
Cut	53	ReduceExpendituresforMcClureCountryPlace	-34,000	0	0.00
Cut	54	EliminateYouthScholarshipsforUnincorporated AreaResidents	-19,000	0	0.00
Cut	55	JohnThurmanFieldParkingFees	0	6,550	0.00
Cut	56	ImprovedCostRecovery	0	12,319	0.00
Cut	57	SavingsfromReducedTuolumneRiverRegional ParkBudget	-26,361	-23,140	0.00
Cut	58	DeferReplacementofFourSedans	-9,668	0	0.00
Cut	59	ReduceFundingforCVBby15.7%	-46,001	0	0.00
Cut	60	ActivityGuideSponsorship	0	54,000	0.00
Cut	61	EliminateFundingforIntern	-14,000	0	0.00
Cut	62	CloseCityHallattheMall	-206,887	-128,413	0.00
Cut	63	EliminateRecreationSuperintendent	-93,388	0	-1.00
Cut	64	EliminateFundingForArts,MusicandPromotions	-45,864	0	0.00
Cut	65	RevenueforYouth/Senior/DisabledFinancial AssistanceProgram	0	50,000	0.00
Cut	66	EndUseofSomersetMulti-PurposeFacility	-11,462	-4,342	0.00
Cut	67	EndFreeSwimatDavisandDowneyHSPools	-60,000	-17,000	0.00
Cut	71	EliminateEducationalPartnershipProgram	-2,393	0	0.00
Cut	76	RecoverCostsFromRDA, TSP, Transportation	1,614	0	0.00
<b>TotalDecisionPackages</b>			<b>-524,362</b>	<b>-8,788</b>	<b>-1.00</b>

# Engineering & Transportation

ByObject	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
RegularSalaries	3,611,425	5,140,906	1,873,910	5,297,610	5,299,796
PartTimeSalaries	152,791	188,670	91,529	177,742	177,742
OvertimePay	91,211	85,173	50,212	86,856	86,856
OtherPay	727,002	1,925	429,286	1,963	1,963
Insurance	371,935	452,221	215,957	523,863	523,720
WorkersCompensation	42,925	76,741	32,027	79,481	69,415
PERSRetirement	305,832	361,660	158,739	546,293	545,633
EBFRetirement	52,227	52,248	22,235	121,344	201,062
OtherBenefits	155,151	208,830	82,294	209,330	205,505
Payroll	5,510,499	6,568,374	2,956,188	7,044,482	7,111,692
Supplies&Services	12,399,531	13,202,266	6,892,142	11,955,746	11,961,746
Travel&Training	35,997	49,572	9,973	50,149	50,149
IntrafundServiceCredits	-16,038	0	19,288	0	0
Interest&Principal	41,552	41,553	20,776	41,553	41,553
OtherOperating	12,461,042	13,293,391	6,942,179	12,047,448	12,053,448
Equipment	315,413	1,373,659	173,061	951,519	1,667,876
CIPCosts	10,025	1,036,292	2,103,465	1,000,000	1,000,000
Reserves	0	165,238	0	0	0
Other	325,438	2,575,189	2,276,527	1,951,519	2,667,876
<b>Total(ConsolidatedBasis)</b>	<b>18,296,979</b>	<b>22,436,954</b>	<b>12,174,894</b>	<b>21,043,449</b>	<b>21,833,016</b>
plusInterfundTransactions	5,530,957	7,699,398	2,354,475	6,961,905	7,120,229
<b>DepartmentTotal</b>	<b>23,827,936</b>	<b>30,136,352</b>	<b>14,529,369</b>	<b>28,005,354</b>	<b>28,953,245</b>

# Engineering & Transportation

ByFund	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
GeneralFund	6,539,240	1,700,598	541,868	1,870,950	1,915,550
GasTaxFund	142,773	4,000,213	3,290,654	4,581,970	4,584,364
LocalTransportationFund	114,943	1,560,852	104,250	95,000	95,000
BusFund	7,014,675	8,609,669	3,213,787	8,183,776	8,945,480
WaterFund	4,807,486	5,201,911	3,729,177	4,248,297	4,288,066
SewerFund	4,126,876	4,558,177	1,714,757	4,271,338	4,291,029
DrainageFund	232,238	274,105	103,121	292,175	292,175
AirportFund	586,893	865,800	330,899	743,336	786,008
CapitalImprovementSupport	0	2,501,416	1,129,299	3,079,445	3,111,655
SolidWasteFund	0	552,973	257,810	587,715	592,566
OperatingGrants-Block	162,504	188,178	47,758	45,385	45,385
OperatingGrants-Reimbursed	100,308	122,460	65,989	5,967	5,967
<b>DepartmentTotal</b>	<b>23,827,936</b>	<b>30,136,352</b>	<b>14,529,369</b>	<b>28,005,354</b>	<b>28,953,245</b>

DecisionPackages			2004-5 Expenditures	2004-5 Revenues	2004-5 Positions
Add	5	TrafficEngineeringSupportforDevelopment Review	37,141	37,141	0.00
Add	6	CurrentYearPromotions	6,897	0	0.00
Add	7	FundCurrentEBFCosts	48,405	0	0.00
Add	89	AirportDecisionPackages	41,500	0	0.00
Add	91	BusFundRequests	686,257	686,257	0.00
Cut	29	ImprovedCostRecoveryforDeputyCityManager	20,000	0	0.00
Cut	37	ITSpendingReductions	-3,479	0	0.00
Cut	68	ImprovedCostRecovery	110,621	110,621	0.00
Cut	69	ImprovedCostRecovery	-24,006	16,739	0.00
Cut	70	DowngradeVacantPosition	-5,585	0	0.00
Cut	71	EliminateEducationalPartnershipProgram	-3,754	0	0.00
Cut	76	RecoverCostsFromRDA,TSP,Transportation	33,894	0	0.00
<b>TotalDecisionPackages</b>			<b>947,891</b>	<b>850,758</b>	<b>0.00</b>

## Operations & Maintenance

ByObject	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
RegularSalaries	12,570,393	16,703,482	6,264,057	17,332,220	17,160,302
PartTimeSalaries	465,933	546,761	205,908	673,494	653,494
OvertimePay	1,075,657	946,758	562,818	962,814	962,814
OtherPay	2,978,673	55,685	1,571,787	5,799	5,799
Insurance	1,726,806	1,927,582	942,732	2,194,681	2,178,438
WorkersCompensation	452,743	779,844	324,935	808,540	707,519
PERSRetirement	1,080,075	1,156,080	543,608	1,774,261	1,757,206
EBFRetirement	223,150	226,349	94,312	525,682	770,510
OtherBenefits	405,467	623,547	216,224	578,888	559,645
Payroll	20,978,897	22,966,088	10,726,381	24,856,379	24,755,727
Supplies&Services	32,328,915	33,123,822	14,963,844	34,780,382	34,595,647
Travel&Training	152,009	135,330	44,978	141,588	141,588
IntrafundServiceCredits	-149,877	1	-594,975	-131,000	-131,000
Interest&Principal	104,188	300,781	153,400	300,781	300,781
OtherOperating	32,435,235	33,559,934	14,567,247	35,091,751	34,907,016
Equipment	167,170	2,776,888	848,888	3,653,505	3,668,005
Other	167,170	2,776,888	848,888	3,653,505	3,668,005
<b>Total(ConsolidatedBasis)</b>	<b>53,581,302</b>	<b>59,302,910</b>	<b>26,142,517</b>	<b>63,601,635</b>	<b>63,330,748</b>
plusInterfundTransactions	10,423,046	16,488,119	5,043,739	17,261,053	16,250,600
<b>DepartmentTotal</b>	<b>64,004,348</b>	<b>75,791,029</b>	<b>31,186,256</b>	<b>80,862,688</b>	<b>79,581,348</b>

# Operations & Maintenance

ByFund	2002-3 Actual	2003-4 Budget	2003-4 SixMonths	2004-5 Baseline	2004-5 Proposed
GeneralFund	12,250,530	9,235,540	2,768,589	9,779,599	8,497,062
GasTaxFund	260,294	7,315,322	3,730,805	7,564,814	7,465,085
LocalTransportationFund	518,810	1,744,552	0	2,288,757	2,288,757
LTFNon-Motorized	0	0	0	80,000	80,000
BusFund	1,445,533	1,944,340	758,983	1,992,673	1,996,097
WaterFund	24,237,610	25,130,659	11,439,241	26,855,147	26,913,341
SewerFund	13,308,359	16,460,967	6,438,722	16,750,386	16,807,649
DrainageFund	4,605,705	5,226,948	2,156,269	5,279,419	5,387,418
FleetFund	3,484,560	6,080,869	2,574,199	7,376,288	7,393,064
BuildingServices	3,075,803	1,694,760	858,331	1,898,834	1,905,563
OperatingGrants-Reimbursed	55,461	65,342	23,119	0	0
ParkFund	0	150,000	0	150,000	0
ParkingFund	761,683	741,730	437,998	846,771	847,312
<b>DepartmentTotal</b>	<b>64,004,348</b>	<b>75,791,029</b>	<b>31,186,256</b>	<b>80,862,688</b>	<b>79,581,348</b>

DecisionPackages			2004-5 Expenditures	2004-5 Revenues	2004-5 Positions
Add	7	FundCurrentEBFCosts	103,069	0	0.00
Add	13	LeaseParkLandforWaterWells	22,667	0	0.00
Add	15	ReplaceScenicLiftStationPump	14,500	0	0.00
Add	16	EvaluationofStormwaterPublicAwareness Program	44,451	0	0.00
Add	17	RockwellStudy	59,451	0	0.00
Add	89	AirportDecisionPackages	0	5,400	0.00
Cut	37	ITSpendingReductions	-1,646	0	0.00
Cut	39	FeeIncreasesApprovedinCurrentYear	0	3,500	0.00
Cut	40	DeactivateLightingatTennisCourts	-15,000	0	0.00
Cut	41	RestroomClosures	-106,159	-4,000	0.00
Cut	42	RevenuefromNewCellTowerLeases	0	25,920	0.00
Cut	43	LicenseAgreementsforSpecialEvents	-19,945	16,400	0.00
Cut	44	EliminateBudgetforReplacementTreePlanting	-30,000	0	0.00
Cut	45	EliminateMaintenanceofPocketParks	-34,000	-2,000	0.00
Cut	46	EliminateParksSupervisor	-26,668	0	0.00
Cut	47	CurtailWateringofParks	-90,000	0	0.00
Cut	48	DeferReplacementofCertainEquipment	-330,000	-330,000	0.00
Cut	49	EliminateClericalSupporttoGraffitiRemoval Program	-20,000	0	0.00
Cut	58	DeferReplacementofFourSedans	0	-9,668	0.00
Cut	71	EliminateEducationalPartnershipProgram	-16,692	0	0.00
Cut	76	RecoverCostsFromRDA,TSP,Transportation	52,000	40,000	0.00
Cut	77	ReduceGeneralFundSupportforCommunity Forestry	-486,248	-486,248	0.00
Cut	78	ReduceGeneralFundParkDevelopmentSupport	-150,000	-150,000	0.00
Cut	90	CityReorganization	-205,992	-106,869	-2.00
<b>TotalDecisionPackages</b>			<b>-1,236,212</b>	<b>-997,565</b>	<b>-2.00</b>